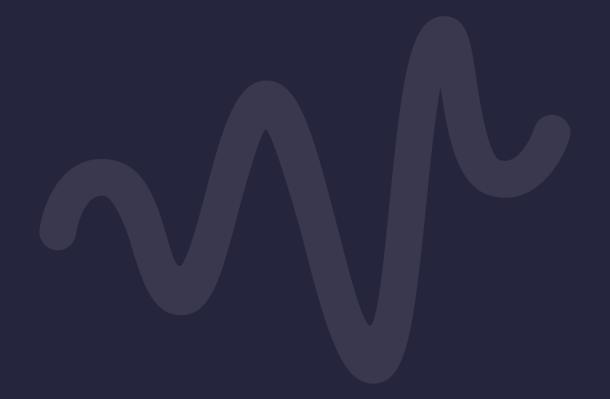
Weekli for managers





Why follow up on work environment?

Employers are responsible for preventing health risks in the workplace. In order to keep track of the organizational and social work environment, the organization needs to have regular and systematic surveys. The work environment is changing, so it's important to continuously monitor developments in the organization to prevent risks.



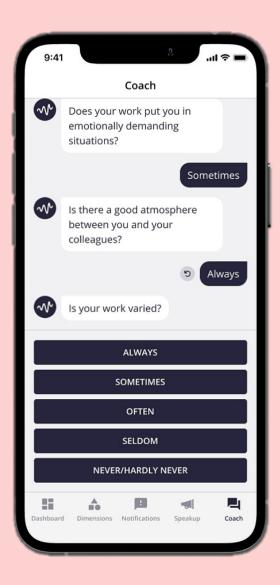
What is Weekli?

Weekli is an employee survey that at each pulse asks 10 questions to employees about organizational and social work environment.

With the data generated, managers and management can make better decisions and work proactively with improvements in the organization - for the benefit of all!

It can help your organization to generate pleasant, profitable and well-functioning workplace conditions. Even in remote work!

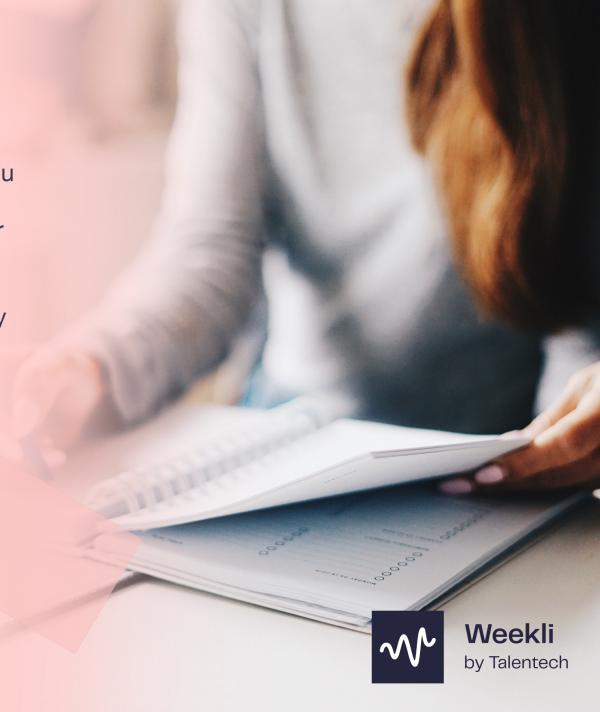




Whats in it for me?

Following up on your employees' work situation gives you as a manager unique knowledge that can replace guesswork and contribute to better decisions with higher precision.

With the help of Weekli you can lead the team proactively and create engagement that leads to productive work.



The value that Weekli creates

Managers

Data along with supportive insights strengthens managers and supports better leadership. With the data that is generated in Weekli, better decisions can be made, and you can work proactively with improvements in the organization.

Employees

Employees get their voices heard every week regarding how they experience their work situation. With Weekli, employees get involved and can influence their work situation!

HR

By measuring organizational and social work environment in a structured way, communication about the environment and climate in the workplace is facilitated. It contributes to a proactive work environment work that can prevent problems related to the organizational and social work environment, such as unhealthy workload, stress and offensive behaviors.

CEO

With the help of Weekli, you get KPls and insights into the organization's well-being. By following up the organizational and social work environment, sick leave or resignitions in the organization can be reduced, which can have a positive effect on the organization's profitability. Weekli also highlights success factors such as leadership index and corporate culture.

Anonymity is important

A Weekli user can feel 100% confident that their completely anonymous since it's not possible to deduce who has answered what through encryption. If there is a team with less than five people, the manager of that team will have access to some, but not all, group data.



For the employee



Answer questions



Browser



You will receive an invitation to the app with the first pulse questionnaire. When you login for the first time, you are asked to activate your user name.

You always receive 10 questions at a time, to which you can answer via the app of the link in the email.

With the first pulse you will receive 33 questions, so that we get data faster.

Easiest way to answer via the App is under the Coach heading. You can download the App via AppStore or Play store.

You will see data about your own wellbeing, as well as insights from experts. You can also answer the questions via the link in your email.

But you will not see your own data via the browser.

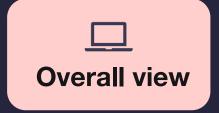
Answer the questions each time. When there is more data, we can make better decisions. Data will start to show up after a few pulse questionnaires.



For the manager



You will receive an invitation to the app as a manager when you are added to Weekli as a manager.



You can see your team's results in the overall view. If you have several teams, you can compare their results with eachother.

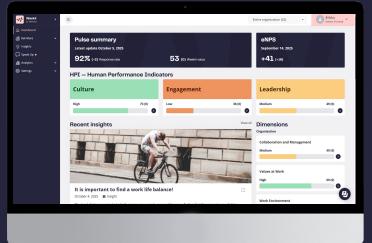


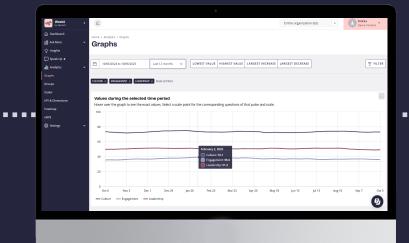
As a manager you also get to reply questions regularly. For this reason, you will receive a separate invitation to answer questions.

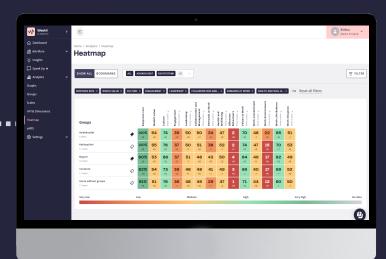
You can see your own data in the App.



Navigate in Weekli









As a manager, you get new information from every pulse, which means that you can make decisions and act on constantly updated information.



Weekli's smart graphs show developments and trends for scales and dimensions. You can easily see the current situation for the lowest and highest scales and also which scales are increasing vs. decreasing.



In the heatmap, you can compare data with color-coordinated values to easily get an overview of deviations in any area.

Make the most of the data in different situations

Weekly

Examine the results of your team/teams once a week for 10-15 min

- Data on dashboard
- Scales that are increasing and decreasing
- Top 3

Monthly

Share the results to your team in meetings

- Data on dashboard
- Scales that are increasing and decreasing
- Top 3
- Bring it up in 1to1 meetings

Few times a year

In Weekli workshops

- Select one topic which to work on with the team
- What things are going well and what could be improved, and take 1-2 objectives to work on together



Good luck!

